

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER / SUPPLIER / CLIA IDENTIFICATION NUMBER 415053	(X2) MULTIPLE CONSTRUCTION A. BUILDING _____ B. WING _____	(X3) DATE SURVEY COMPLETED 09/09/2020
NAME OF PROVIDER OF SUPPLIER CHERRY HILL MANOR		STREET ADDRESS, CITY, STATE, ZIP 2 CHERRY HILL ROAD JOHNSTON, RI 02919	
For information on the nursing home's plan to correct this deficiency, please contact the nursing home or the state survey agency.			
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)		
F 0839 Level of harm - Minimal harm or potential for actual harm Residents Affected - Few	Employ staff that are licensed, certified, or registered in accordance with state laws. Based on personnel record review and staff interview, it has been determined that the facility failed to provide evidence of temporary nursing assistant licensure, in accordance with Rhode Island Department of Health (RIDOH) Center for Professional Licensing, for 4 of 6 staff (Staff A, B, C and D) who are employed during the COVID-19 pandemic. Findings are as follows: The RIDOH Center for Professional Licensing website states, in part, As part of our response to coronavirus disease, the Rhode Island Department of Health (RIDOH) will be relaxing regulatory enforcement for certain medical professional licensing by issuing temporary (90 day) licenses .click here for the Emergency 90-day application Surveyor review of the job description for the facilities Certified Nursing Assistant job description states, in part, .Education, Experience, and Licensure/Certifications .Must be currently registered/licensed in applicable State. Must maintain an active license in good standing throughout employment . Surveyor review of the Personnel Files revealed the following: Staff A completed an on-line temporary nurse aide course on 8/2/2020 and was hired for the position of nursing assistant on 8/12/2020. Her personnel file lacked evidence of temporary licensure. Staff B completed an on-line temporary nurse aide course on 7/23/2020 and was hired for the position of nursing assistant on 8/12/2020. Her personnel file lacked evidence of temporary licensure. Staff C completed an on-line temporary nurse aide course on 5/15/2020 and was hired for the position of certified nursing assistant on 5/27/2020. She completed orientation on 7/7/2020 and has been working independently. Her personnel file lacked evidence of licensure, as per the certified nursing assistant job description. Staff D completed an on-line temporary nurse aide course on 8/2/2020 and was hired by this facility as a nursing assistant on 8/12/2020. Her personnel file lacked evidence of temporary licensure. During surveyor interview with the Administrator, Director of Nursing, Staffing Coordinator and Assistant Director of Nursing on 9/9/2020 at 5 PM they denied knowledge of RIDOH Professional Licensing Department requiring state licensure for temporary nursing assistants. The Staffing Coordinator further stated that she was not aware that temporary licensure was necessary for employment. During surveyor interview of a staff member from the RIDOH Professional Licensing Department on 9/9/2020 at approximately 4 PM, she stated upon completion of an accepted program, the person must obtain a 90-day temporary license prior to working in any facility.		
LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE	TITLE		(X6) DATE

Any deficiency statement ending with an asterisk (*) denotes a deficiency which the institution may be excused from correcting providing it is determined that other safeguards provide sufficient protection to the patients. (See instructions.) Except for nursing homes, the findings stated above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.